



CANDIDATE PROFILE: ASSOCIATE MINISTER TO  
CHILDREN & FAMILY MINISTRIES

# MOUNTAIN BROOK

BAPTIST CHURCH



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# Snapshot

- *Denomination:* Baptist (Dually aligned with the Southern Baptist Convention and the Cooperative Baptist Fellowship)
- *Average Sunday Morning Attendance:* 500
- *Location:* Mountain Brook, Alabama
- *Role:* Associate Minister to Children & Family Ministries





WHO WE ARE

## Meet Mountain Brook Baptist Church

Mountain Brook Baptist Church was established in 1944. The church offers a traditional and a contemporary worship service and Sunday School each Sunday. The church has a rich history of supporting missions and church planting with a strong focus on discipleship.

The church is located in the city of Mountain Brook, a suburb of Birmingham and is composed of people from every age and stage of life who live in Mountain Brook and several surrounding cities such as Homewood, Vestavia Hills, Hoover, and Pelham. At Mountain Brook Baptist Church, our goal is to make disciples of Jesus Christ who are continually growing in their love for the Lord and other people while living lives marked by grace and generosity.

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### SCHOOL SYSTEMS

While a large number of MBBC church members do reside in the City of Mountain Brook, an increasing number hail from other areas of the Birmingham metropolis. This is reflected in the 35 different schools — both public and private — represented among our families. Hoover and Vestavia Hills each hold approximately 11% of our church population. Homewood, Irondale, and Pelham are just a few examples of the other cities our church members call home.





WHAT WE ARE LOOKING FOR

## About the Associate Minister to Children & Family Ministries

The mission of the Children and Family Ministry (CFM) is to help our church sustain, connect, and grow relationships with children and families. This position will assist the Minister to CFM to develop, oversee, and implement an effective disciple-making strategy for children ages 0 to 6th grade. This person will efficiently and effectively execute the vision of the Minister of CFM.

### REPORTING STRUCTURE

The Associate Minister to Children and Family Ministries shall report directly to the Minister to Children and Family Ministries, and to the Church through the Board of Deacons.

### HOURS

8 a.m. - 5 p.m. Monday - Thursday

Sundays – as needed for church activities

### BENEFITS

- Retirement policy with Southern Baptist Annuity Board
- Group Health Coverage – church pays 75% of individual premium
- Group Life Insurance
- Long Term Disability Insurance
- Paid time off
- Essential tools provided
- 50% Tuition at Mountain Brook Baptist Early Learning Center

# Candidate Profile

## RESPONSIBILITIES AND DUTIES

- Develop and plan age-appropriate events and activities for children birth through 6th grade with Minister to Children and Families. Implement and supervise the events and activities developed
- Develop and plan age-appropriate ministry events and engagement activities for children and their families with Minister to Children and Families. Facilitate, communicate, and execute those events including logistics, parent communication, and volunteer communication
- Recruit, train, and support volunteer leaders as they disciple children
- Develop/select curriculum for children's Sunday morning bible study in conjunction with the Minister to Children and Families and other staff members
- Develop and foster relationships with the families of the Early Learning Center
- Partner with parents/guardians to equip children to be disciple-making disciples
- Plan Sunday morning preschool worship with the Minister to Children and Families. Conduct Sunday Morning preschool worship
- Other duties assigned by the Minister to Children and Families, Senior Minister, or Deacons

## QUALIFICATIONS

- Love for children and a demonstrated heart for local church ministry
- A dynamic relationship with Jesus Christ
- Strong Biblical knowledge
- Training and/or experience working with children and families
- Detail-oriented
- Strong written and verbal communication skills
- Ability to organize effectively – and a willingness to delegate when needed
- Training in seminary or Early Childhood Development preferred or a willingness to pursue further education or professional development
- Membership, regular attendance, and faithful giving at Mountain Brook Baptist Church
- Energetic and willing to wear many hats
- Empathy for the challenges parents in our community face in raising their children to know and live for Jesus Christ